



U.S. Citizenship
and Immigration
Services

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Form I-9 Acceptable Documents

Employees must provide documentation to their employers to show their identity and authorization to work.



Documents that
Establish Both
Identity and
Employment
Authorization

or



Documents
that Establish
Identity

+



Documents
that Establish
Employment
Authorization

[Close All](#) [Open All](#)

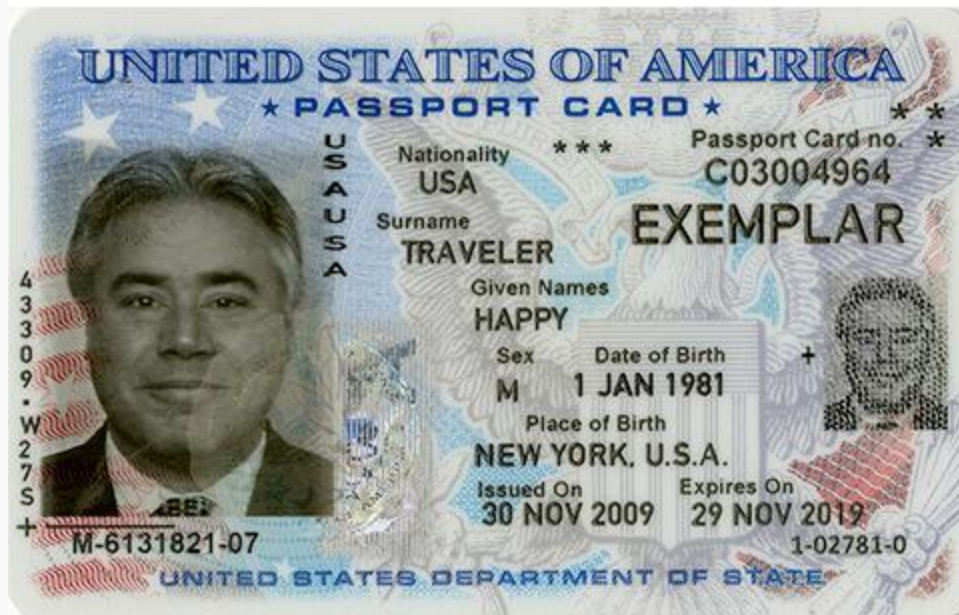
List A Documents



Documents that Establish Both Identity and Employment Authorization

The documents on List A show both identity and employment authorization. Employees presenting an acceptable List A document should not be asked to present any other document. Some List A documents are in fact a combination of 2 or more documents. In these cases, the documents presented together count as one List A document.

U.S. Passport or U.S. Passport Card



Form I-551, Permanent Resident Card or Alien Registration Receipt Card

To reduce the risk of fraud and counterfeiting, USCIS redesigns the Permanent Resident Card (PRC) every three to five years. Introduction of new card designs does not mean that cards with previous designs are invalid. Both current and previous cards remain valid until the expiration date shown on the card (unless otherwise noted such as through an automatic extension of the validity period of the PRC as indicated on a Form I-797, Notice of Action, or in a Federal Register notice). USCIS began issuing its most recent redesign on January 30, 2023. Some PRCs issued after that date may still display the previous design format because USCIS uses existing card stock until supplies are depleted. These cards are also known as “[Green Cards](#).”

Current Permanent Resident Card issued on January 30, 2023:



3/21



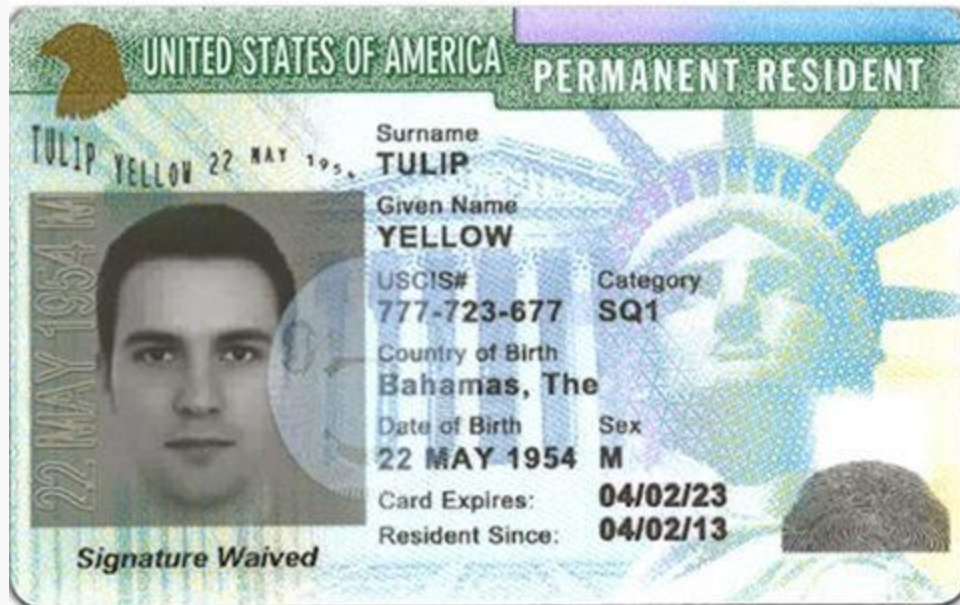
Additionally, Permanent Resident Cards issued through January 2021 may contain a USCIS-issued sticker extending its validity to the date indicated on the sticker.



Previous Version of the Permanent Resident Card with signature:



Previous Version of Permanent Resident Card with notation, "Signature Waived":



Form I-766, Employment Authorization Document Card

To reduce the risk of fraud and counterfeiting, USCIS redesigns the Employment Authorization Document (EAD) card every three to five years. Introduction of new EAD designs does not mean that previous designs are invalid. Both current and previous cards remain valid until the expiration date shown on the card (unless otherwise noted such as through an automatic extension of the validity period of the EAD indicated on a Form I-797, Notice of Action, or in a Federal Register notice). USCIS began issuing its most recent redesign on January 30, 2023. Some EADs issued after that date may still display the existing design format because USCIS uses existing card stock until supplies are depleted.

Current Employment Authorization Document:

UNITED STATES OF AMERICA
EMPLOYMENT AUTHORIZATION

SPECIMEN TEST 25 OCT 2022

Surname
SPECIMEN

Given Name
TEST V

USCIS#
123-456-789

Category Card#
A02 MSC0000000002

Terms and Conditions
None

Date of Birth
25 OCT 2002

Sex
M

Country of Birth
Mexico

Valid From: **10/25/22**

Card Expires: **10/26/24**

VALID FOR REENTRY TO U.S.

FORM I-766
Rev (12-2021) 99153176

UNITED STATES OF AMERICA

25 OCT 2002 M

This card is not evidence of U.S. citizenship or permanent residence.
This document is void if altered, and may be revoked by the U.S. Government.
The person identified is authorized to work in the U.S. for the validity of this card.

131 If found, drop in any US Mailbox. USPS: Mail to 7 Product Way, Lees Summit, MO 64002

IAUSA1234567897MSC0000000002<<
0210258M2410269MEX<<<<<<<<<<4
SPECIMEN<<TEST<V<<<<<<<<<<<<<<<<

Previous Employment Authorization Document:



**UNITED STATES OF AMERICA
EMPLOYMENT AUTHORIZATION**

SPECIMEN TEST V 01 JAN 1920

Surname
SPECIMEN

Given Name
TEST V

USCIS# **000-000-701** **Category** **C09** **Card#** **SRC0000000701**

Country of Birth
Brazil

Terms and Conditions
None

Date of Birth **01 JAN 1920** **Sex** **M**

Valid From: **03/07/18**

Card Expires: **03/06/20**

NOT VALID FOR REENTRY TO U.S.

FORM I-766 99134258

Rev (02-2016)

91

If found, drop in any US Mailbox. USPS: Mail to USCIS, 7 Product Way, Lees Summit, MO 64002

IAUSA0000007010SRC0000000701<<
2001012M1105108BRA<<<<<<<<<<5
SPECIMEN<<TEST<VOID<<<<<<<<<<<

Foreign passport with Form I-94 or Form I-94A with Arrival-Departure Record, and containing an endorsement to work

A foreign passport must be accompanied by a Form I-94/94A Arrival-Departure Record bearing the same name as the passport and containing an endorsement of the individual's nonimmigrant status and authorization to work for a specific employer based on this status.

This document may only be used if the period of endorsement has not yet expired and the proposed employment does not conflict with any restrictions or limitations listed on Form I-94 or I-94A, Arrival-Departure Record. Note: Some individuals who present this List A document, such as certain nonimmigrant students and exchange visitors, must present additional documentation in order to prove their work authorization in the U.S.

In April 2013, Form I-94 was automated at airports and seaports. U.S. Customs and Border Protection no longer automatically provides travelers with a paper copy of Form I-94. Travelers may access Form I-94 information through the U.S. Customs and Border Protection website or may request a paper Form I-94 during the inspection process.





U.S. Customs and Border Protection

Securing America's Borders

[Get I-94 Number](#)[I-94 FAQ](#)

Admission (I-94) Number Retrieval

Admission (I-94) Record Number: 69000888062

Admit Until Date (MM/DD/YYYY): 10/10/2012

Details provided on Admission(I-94) form:

Family Name:	LI
First (Given) Name:	LYDIA
Birth Date (MM/DD/YYYY):	01/01/1990
Passport Number:	P123123213
Passport Country of Issuance:	Mexico
Date of Entry (MM/DD/YYYY):	04/11/2012
Class of Admission:	B1



Departure Number OMB No. 1651-0111

0000000000 00

1-94
Departure Record

14. Family Name
S T U D E N T

15. First (Given) Name
I M A

16. Birth Date (Day/Mo/Yr)
0 1 0 1 7 0

17. Country of Citizenship
A N Y C O U N T R Y

See Other Side CBP Form I-94 (10/04)
STAPLE HERE

Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A

Passport must be presented with Form I-94 or Form I-94A showing nonimmigrant admission under the Compact of Free Association Between the U.S. and the FSM or RMI.



PASSPORT



*Federated States of
Micronesia*



PASSPORT



Republic of The Marshall Islands

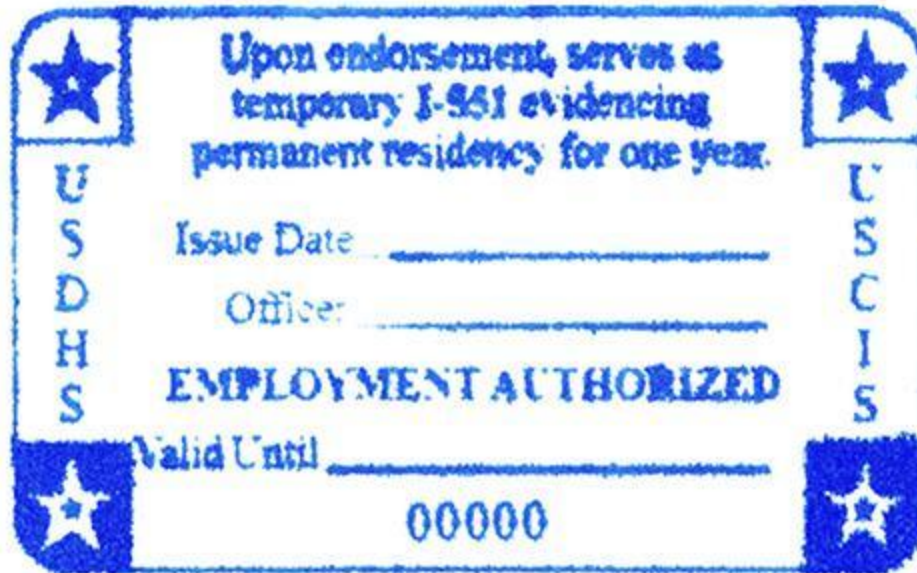


Foreign passport containing a Form I-551 stamp or Form I-551 printed notation

Passport must contain a [temporary Form I-551 stamp](#) or temporary Form I-551 printed notation on a [machine-readable immigrant visa \(MRIV\)](#).

This document is subject to reverification.





List B Documents

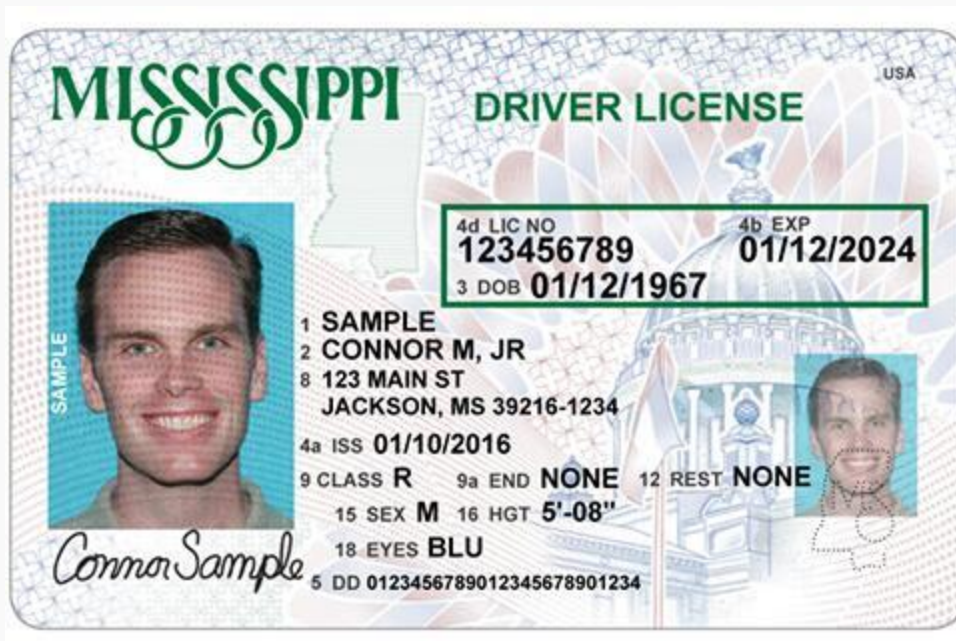
Documents that Establish Identity

The documents on List B establish only identity. Employees who choose to present a List B document must also present a document from List C for Section 2. Employees may present one of the following unexpired List B documents:



Driver's License

Driver's license or identification card issued by a state or outlying territory of the U.S., provided it contains a photograph or information such as name, date of birth, gender, height, eye color and address.



- ID card issued by federal, state or local government agencies or entities, provided it contains photograph or information such as name, date of birth, gender, height, eye color and address
- School ID card with a photograph
- Voter registration card
- U.S.military card or draft record
- Military dependent's ID card
- [U.S.Coast Guard Merchant Mariner Document \(MMD\) card](#)
- Native American tribal document
- Driver's license issued by a Canadian government authority



Acceptable List B Documents for individuals under the age of 18 who are unable to present a document listed above:

- School record or report card
- Clinic, doctor or hospital record
- Day care or nursery school record

For minors under the age of 18 and certain individuals with disabilities who are unable to produce any of the listed identity documents, special notations may be used in place of a List B document.

List C Documents



The documents in List C only establish employment authorization.

Employees who choose to present a List C document must also provide a document from List B, evidence of identity, for Section 2.

Employees may present one of the following unexpired List C documents:

U.S. Social Security account number card

U.S. Social Security account number card that is unrestricted. A laminated card is acceptable. A card that includes any of the following restrictive wording is not an acceptable List C document:

- NOT VALID FOR EMPLOYMENT
- VALID FOR WORK ONLY WITH INS AUTHORIZATION
- VALID FOR WORK ONLY WITH DHS AUTHORIZATION



Form FS-240, Consular Report of Birth Abroad



Form FS-545, Certification of Birth Abroad issued by the U.S. Department of State



DEPARTMENT OF STATE
FOREIGN SERVICE OF THE UNITED STATES OF AMERICA

Certification of Birth Abroad

of a Citizen of the United States of America

This is to certify that according to records on file in this Office

JOHN RAY WILLIAMS JR.

Sex MALE was born at US NAVAL HOSPITAL, OKINAWA, JAPAN
on AUGUST 15, 1990 Report of birth recorded on SEPTEMBER 14, 1990

In Witness Whereof, I have herewith subscribed my name and affixed the seal of the Consular Service of the United States of America at NAHA, JAPAN
this 14TH day of SEPTEMBER 1990

(SEAL)

[Signature]
CONSUL of the United States of America

WARNING: This certificate is not valid if it has been altered in any way whatsoever or if it does not bear the raised seal of the office of issuance.

Form DS-545 10-11112-2 674

Form DS-1350, Certification of Report of Birth issued by the U.S. Department of State

UNITED STATES OF AMERICA
DEPARTMENT OF STATE

Certification of Report of Birth

of a United States Citizen

This is to certify that the birth of IMA SAMPLE sex FEMALE
born at DESOLATION MONGOLIA
on APRIL 1, 1996 was registered with the Consular Service of the United States and a
Consular Report of Birth was issued at BISHKEK, KYRGYZSTAN
on SEPTEMBER 10, 1996

Father DADDY SAMPLE Date of Birth APRIL 1, 1970
Mother MOMMY SAMPLE Date of Birth APRIL 1, 1975

CONDOLEEZZA RICE
Secretary of State
Authentication Officer, Washington, D.C.
OCTOBER 27, 2005
Date

WARNING: This certificate is not valid if it has been altered in any way whatsoever or if it does not bear the raised seal of the office of issuance.

Original or certified copy of a birth certificate issued by a state, county, municipal authority or outlying territory of the United States bearing an official seal



CERTIFICATION OF VITAL RECORD

**STATE OF RHODE ISLAND
AND
PROVIDENCE PLANTATIONS**

VOID

COPY OF CERTIFICATE OF BIRTH
State of Rhode Island

Name of Child John Doe		Date of Birth Feb. 3, 2002	County of Birth Providence
Sex Male	Place of Birth The Memorial Hospital	City of Birth Pawtucket	State of Birth RHODE ISLAND
Name of Father John R. Doe		Name of Mother Providence	
Place of Birth Providence	Date of Birth 17	Date of Birth 17	
Place of Birth Newport, RI	Date of Birth 17	Date of Birth 17	
Place of Birth RI	Date of Birth Feb. 3, 2002	Date of Birth Feb. 3, 2002	

I hereby certify that this is a true and exact copy of the document officially registered and placed on file in the issuing office.

015029 Issuing Office **STATE OFFICE, PROVIDENCE** Date of Issuance **SEP 11 2002**

Signature of Registrar _____

THIS COPY VALID ONLY IF ISSUED ON PAPER WITH ENGRAVED BORDER DISPLAYING RAISED SEAL AND SIGNATURE OF STATE OR LOCAL REGISTRAR

Native American tribal document

Form I-197, U.S. Citizen ID Card

Form I-197 (Rev. 8-1-61)

**UNITED STATES
DEPARTMENT OF JUSTICE**

**IMMIGRATION AND
NATURALIZATION SERVICE**

PHOTOGRAPH

**U.S. CITIZEN
IDENTIFICATION CARD**

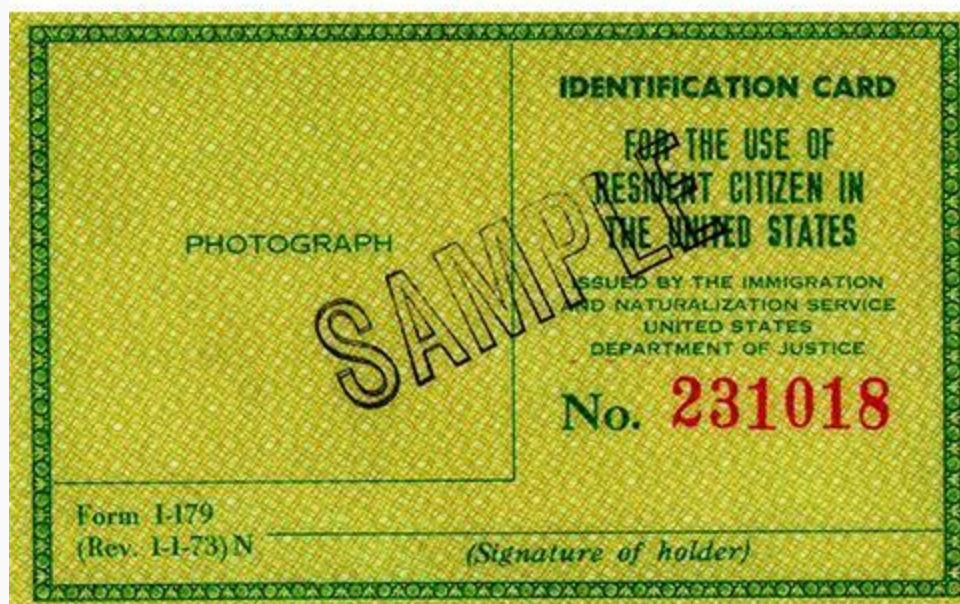
No. 121415

THIS CARD MAY BE REVOKED AT ANY TIME. IT IS ISSUED FOR THE SOLE PURPOSE OF IDENTIFYING THE HOLDER TO A U.S. IMMIGRATION OFFICER AT A PORT OF ENTRY.

SIGNATURE OF HOLDER _____

15-69817-3 GPO

Form I-179, Identification Card for Use of Resident Citizen in the United States



Employment authorization document issued by the Department of Homeland Security (DHS)

Some employment authorization documents issued by DHS include but are not limited to [Form I-94 Arrival/Departure Record](#) issued to asylees or work-authorized nonimmigrants (for example, H-1B nonimmigrants) because of their immigration status, [Form I-571, Refugee Travel Document \(PDF\)](#), an unexpired Form I-327, Reentry Permit, Form N-560, [Certificate of U.S. Citizenship or Form N-561, Replacement Certificate of Citizenship \(PDF, 40.3 KB\)](#), or Form N-550, [Certificate of Naturalization or Form N-570, Replacement Certificate of Naturalization \(PDF, 176.3 KB\)](#). A Form I-797 issued to a conditional resident may be an acceptable List C document in combination with his or her expired Form I-551. Form I-9 [contact center](#) can assist with questions on DHS-issued documents.

More Information



[✕ Close All](#) [↗ Open All](#)

Last Reviewed/Updated: 02/03/2023