



LAKE REGION CONFERENCE OF SEVENTH-DAY ADVENTISTS PASTORAL SURVEY

Name (Print Clearly)	
Church Name	
Date of Survey	

WELCOME! We request your input by answering the Pastoral Survey Questions. Please share how you feel about your pastor to help conference leaders make adjustments to re-engage church members and attract new members. To answer, fill in or mark the circle with an “X”.

1. How would you rate your pastor in the following areas of Pastoral Ministry?

A. Communication Skills

Excellent	Very Good	Needs Improvement	Not Familiar With
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

B. Listening Skills

Excellent	Very Good	Needs Improvement	Not Familiar With
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

C. Counsel and advise individuals, couples & families

Excellent	Very Good	Needs Improvement	Not Familiar With
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

D. Assists individuals and families with critical needs

Excellent	Very Good	Needs Improvement	Not Familiar With
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

E. Hospital Visitation

Excellent	Very Good	Needs Improvement	Not Familiar With
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

F. Visitation of Shut-ins

Excellent	Very Good	Needs Improvement	Not Familiar With
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

G. Visitation of church members

Excellent	Very Good	Needs Improvement	Not Familiar With
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

H. Grief follow-up ministry

Excellent	Very Good	Needs Improvement	Not Familiar With
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- ○ ○ ○
- I. Conduct of weddings, funerals, infant dedications, etc.**
 Excellent Very Good Needs Improvement Not Familiar With
 ○ ○ ○ ○
- J. Teaching skills (Bible Studies, Adult SS, Prayer Meeting, etc.)**
 Excellent Very Good Needs Improvement Not Familiar With
 ○ ○ ○ ○
- K. Supports Children, Pathfinder, Youth & Young Adult Ministries**
 Excellent Very Good Needs Improvement Not Familiar With
 ○ ○ ○ ○

Comments	
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2. How would you rate your pastor in the following areas of Pulpit/Worship Ministry

A. Worship leader and planning worship service

- Excellent Very Good Needs Improvement Not Familiar With
 ○ ○ ○ ○

B. Sermon content (Christ-centered, Biblically Sound Adventist Theology)

- Excellent Very Good Needs Improvement Not Familiar With
 ○ ○ ○ ○

C. Sermon Delivery

- Excellent Very Good Needs Improvement Not Familiar With
 ○ ○ ○ ○

D. Involvement of staff and church members

- Excellent Very Good Needs Improvement Not Familiar With
 ○ ○ ○ ○

E. Encourages spirit of hospitality

- Excellent Very Good Needs Improvement Not Familiar With
 ○ ○ ○ ○

F. Attends and supports Sabbath School

- Excellent Very Good Needs Improvement Not Familiar With
 ○ ○ ○ ○

G. Regularly attends and leads Prayer Meeting

- Excellent Very Good Needs Improvement Not Familiar With
 ○ ○ ○ ○

H. Ability to plan & conduct communion services, special church services, celebrations, etc.

Excellent

Very Good

Needs Improvement

Not Familiar With

Comments	
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3. How does your pastor manage the duties of church administration...

A. Leadership of church staff/volunteers

Excellent

Very Good

Needs Improvement

Not Familiar With

B. Ability to conduct and chair meetings

Excellent

Very Good

Needs Improvement

Not Familiar With

C. Assistance to councils, committees, church officers, church organizations

Excellent

Very Good

Needs Improvement

Not Familiar With

D. Organizational skills

Excellent

Very Good

Needs Improvement

Not Familiar With

E. Timeliness in attendance

Excellent

Very Good

Needs Improvement

Not Familiar With

F. Timeliness in Response to telephone calls, e-mails, text messages, etc.

Excellent

Very Good

Needs Improvement

Not Familiar With

G. Delegation skills

Excellent

Very Good

Needs Improvement

Not Familiar With

H. Advocates, promotes, and supports Christian Education

Excellent

Very Good

Needs Improvement

Not Familiar With

Comments	
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4. How do you assess your pastors' personal qualities...

A. People skills

Excellent <input type="radio"/>	Very Good <input type="radio"/>	Needs Improvement <input type="radio"/>	Not Familiar With <input type="radio"/>
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B. Balance of personal and professional life

Excellent <input type="radio"/>	Very Good <input type="radio"/>	Needs Improvement <input type="radio"/>	Not Familiar With <input type="radio"/>
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C. Spiritual, physical, and emotional well-being

Excellent <input type="radio"/>	Very Good <input type="radio"/>	Needs Improvement <input type="radio"/>	Not Familiar With <input type="radio"/>
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D. Commitment to personal and professional growth

Excellent <input type="radio"/>	Very Good <input type="radio"/>	Needs Improvement <input type="radio"/>	Not Familiar With <input type="radio"/>
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E. Punctuality

Excellent <input type="radio"/>	Very Good <input type="radio"/>	Needs Improvement <input type="radio"/>	Not Familiar With <input type="radio"/>
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F. Interaction with colleagues

Excellent <input type="radio"/>	Very Good <input type="radio"/>	Needs Improvement <input type="radio"/>	Not Familiar With <input type="radio"/>
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G. Marital and family relationship

Excellent <input type="radio"/>	Very Good <input type="radio"/>	Needs Improvement <input type="radio"/>	Not Familiar With <input type="radio"/>
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Comments	
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5. Community and Denominational Participation

A. Promotes, participates, and supports local conference programs and policies

Excellent <input type="radio"/>	Very Good <input type="radio"/>	Needs Improvement <input type="radio"/>	Not Familiar With <input type="radio"/>
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B. Promotes and advocates for Lake Region and loyalty to the Seventh-day Adventist Church

Excellent	Very Good	Needs Improvement	Not Familiar With
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○ ○ ○ ○

C. Participates in Area-wide and Conference events (federations, convocations, congresses, etc.)

Excellent Very Good Needs Improvement Not Familiar With

○ ○ ○ ○

D. Participates in community and civic activities

Excellent Very Good Needs Improvement Not Familiar With

○ ○ ○ ○

E. Promotes and advocates for PARL (Public Affairs & Religious Liberty)

Excellent Very Good Needs Improvement Not Familiar With

○ ○ ○ ○

F. Advocates for the dignity of all humanity without respect to race, culture, class, gender or creed

Excellent Very Good Needs Improvement Not Familiar With

○ ○ ○ ○

Comments	
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6. Evangelism & Church Growth

A. Strong commitment to evangelism and community outreach

Excellent Very Good Needs Improvement Not Familiar With

○ ○ ○ ○

B. Leads and/or coordinates discipleship and training programs to equip members for outreach

Excellent Very Good Needs Improvement Not Familiar With

○ ○ ○ ○

C. Advocates evangelism by precept and example

Excellent Very Good Needs Improvement Not Familiar With

○ ○ ○ ○

D. Plans outreach and evangelism on a regular basis

Excellent Very Good Needs Improvement Not Familiar With

○ ○ ○ ○

Evaluation Feedback

1. What strengths are most evident in the service and ministry of the pastor?

2. What growth areas are most evident in the service/ministry of the pastor?

3. How do you evaluate the overall effectiveness and potential of the pastor in his current role?

4. How do you evaluate the effectiveness of the pastor in leading the church to fulfill its purpose and mission?

5. What constructive suggestions do you wish to communicate to the pastor?

6. What can the Conference do to better support the ministry of your local church pastor?

Please check Category that best applies to you:

Elder Board Member Musicians (Praise & Worship/ Instrumentalist/choir/etc.)

Congregational Member

Other: please note here: _____

THANK YOU FOR COMPLETING THE SURVEY AND GIVING IT TO YOUR CHURCH CLERK.